



# The Collett School Emergency Procedures

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## Changes since last version:

Page	Section	Details of change
9	7. Fire Marshal/Warden Roles	Names of Marshalls updated to reflect leavers and new staff
11	General Evacuation	9.1.3 SENCO changed to SLT
27	Appendix 4	Phone numbers updated where needed plus HCC contact numbers added
29	Appendix 5	Map updated with new class names included

The **Fire alarm** is a **continuous ringing bell**

The **Bomb alert** – senior staff will evacuate the school room by room without sounding an alarm

The **Lock Down** alarm is a **start-stop ringing bell**

All staff, pupils and other occupants of building must respond to alarms as per this policy.

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## 1. Overview

- 1.1 The Collett School is committed to ensuring that, in the event of an emergency incident affecting the school, the school will provide an effective response, working with the Emergency Services, Local Education Authority and the County Council to minimise the impact of the emergency on the school and the community as a whole.
- 1.2 The school recognises that there cannot be a separate written plan to cover every possible emergency. Core staff training includes regular discussions of the steps to be taken in the more common emergencies, including a deliberate act of violence, fire, the destruction or serious vandalism of part of the school or public health threats (e.g. meningitis).

## 2. Purpose

- 2.1 The aim of this policy is to provide effective emergency response arrangements that will ensure the wellbeing and safety of all children and adults in the care of The Collett School by:
- ❖ Establishing an effective framework of emergency response;
  - ❖ Ensure that the emergency incident is communicated quickly and clearly to supporting agencies and partners, enabling supporting arrangements to be rapidly activated;
  - ❖ Maintain high standards of welfare and duty of care arrangements for pupils, staff and carers;
  - ❖ Ensure that actions and decision making during the emergency incident is properly recorded;
  - ❖ To minimise educational and administrative disruption within school;
  - ❖ To facilitate the return to normal working arrangements at the earliest time.
- 2.2 The policy identifies key contact details for staff and governors (**Appendix 6**) as well as information on school utilities and other key organisations (**Appendix 4**).

## 3. Types of Emergency

- 3.1 An emergency incident can be clarified as an unexpected event which affects the school community, and which causes disruption on a scale that is beyond the normal coping capability of the school. The emergency incident may involve significant threat, damage, or injury to property and individuals, and may have long term impacts on pupils, staff, governors and parents.
- 3.2 The following are examples of emergency incidents, which may affect the school and necessitate activation of the emergency plan:
- ❖ A fire within the school or nearby premises;
  - ❖ A serious accident involving children and/or school personnel, on/ off site;
  - ❖ Death of a pupil or member of staff;
  - ❖ Kidnap or disappearance of a pupil;
  - ❖ A terrorist attack, or violent intruder on or nearby school premises;
  - ❖ Chemical or toxic substance release on or off site;
  - ❖ An epidemic such as meningitis;

- ❖ Severe weather events such as flood, high winds, extreme storms etc.;
- ❖ Pandemic flu.

3.3 Confirmation of evacuation signals, assembly points and relocation sites are identified at **Appendix 1**.

## 4. FIRE PROCEDURES

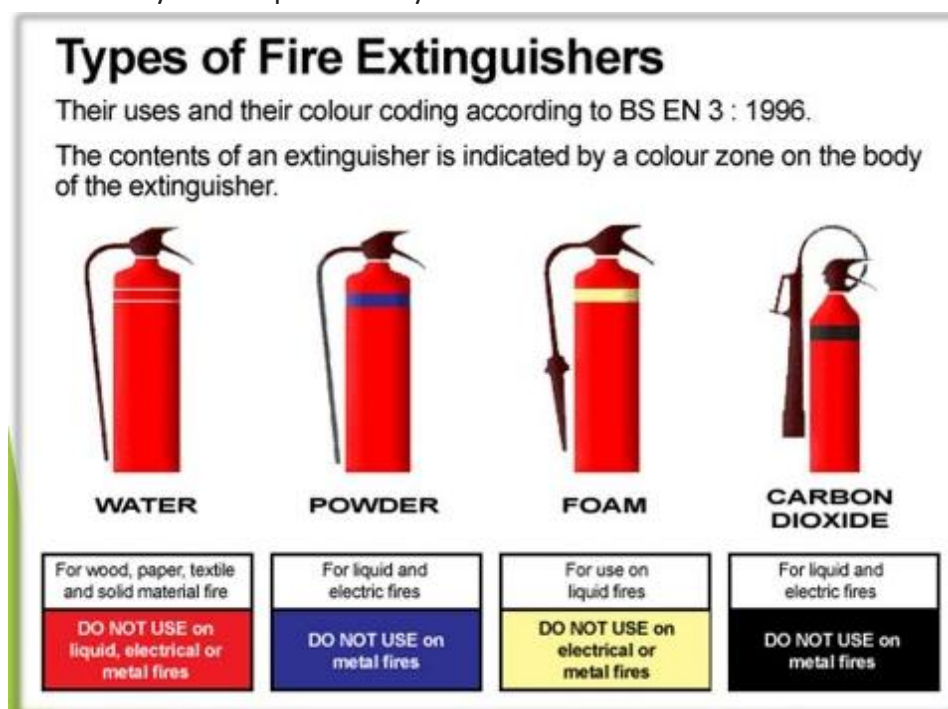
4.1 Reception **MUST** inform **All** visitors on arrival, if a fire practise is planned for that day and the procedure to follow if an alarm is heard.

### 4.2 IF YOU FIND A FIRE OR ONE IS REPORTED TO YOU:

- ❖ Those discovering a fire or other emergency for which the buildings should be evacuated, should activate the alarm using the nearest available **RED** break glass call point (**please see the map Appendix 5 to familiarise yourself with your nearest point**);
- ❖ Where possible they should then notify the office of the exact location/nature of the incident;
- ❖ They should then vacate the school building and all pupils/visitors in the surrounding area.

### 4.3 FIRE FIGHTING

- ❖ The safe evacuation of all occupants is the absolute priority. Staff may attempt to deal with small fires (i.e. small waste paper bin size), using portable firefighting equipment, **only if it is safe to do so without putting themselves or others at risk**;
- ❖ Ensure the alarm is raised **BEFORE** attempting to tackle a fire;
- ❖ Staff should make sure that they are aware of the type and location of portable firefighting equipment in their working areas (**see Appendix 5**) and ensure that they have completed the online Fire Safety Course provided by the school.



❖ Using the correct type of extinguisher for the fire (see diagram), use the four-step PASS technique.

✚ Pull: Pull the pin, this will break the tamper seal.

✚ Aim: Aim low, pointing the nozzle or hose at the base of the fire. Do not touch the horn on a CO2 extinguisher, it gets very cold and can damage the skin.

✚ Squeeze: Squeeze the handle to release the extinguishing agent.

✚ Sweep: Sweep from side to side at the base of the fire, the fuel source, until the fire is out.

4.4 The Head of School/Premises Manager will coordinate a planned fire drill on termly basis so that all staff and pupils have the opportunity to practise the fire procedures.

## 5. Staff Roles

5.1 On hearing the fire alarm, the following staff procedures/duties will take place:

**The fire alarm is a continuous ringing bell and all staff, pupils and other occupants of the building must respond to alarm activations.**

5.2 The Caretaker/Head of Operations/Bursar and/or Head of School will check the fire alarm panel and, if safe to do so, go to the zone indicated to investigate the cause of the activation. Once the cause of the alarm has been identified, the investigator will communicate this to the Head of School/senior member of staff.

5.3 Office/Reception staff will summon the emergency services (DIAL 999) as necessary.

5.3.1 Office/Reception staff will take the **RED** emergency backpack kept in the office drawers by the door to the assembly points, this will contain (as appropriate):

- ❖ Emergency Laptop and Charger;
- ❖ Epi Pen;
- ❖ Inhaler;
- ❖ Nappies;
- ❖ Seizure Alert List;
- ❖ Allergy List;
- ❖ High Viz Jacket
- ❖ Essential Child Specific Medication;
- ❖ A Copy of this Policy with Key Contact Information.

5.3.2 Office/Reception staff will print lists of all people on the school premises via INVENTORY and take on orange clipboards to the assembly points.

- 5.3.3 Office/Reception staff will take the transport files with them to the assembly point.
- 5.4 All Fire Marshals/Wardens and staff will wear high viz jackets.
- 5.4.1 Marshals/Wardens will prevent any further access/exits to the site by closing the school gates which will be monitored and opened on the arrival of emergency services.
- 5.4.2 Marshals will ask all pupils who have not yet entered the school but are in the car park, to go with their carer/parent or if unaccompanied be escorted to the Assembly point on the main playground, to make himself or herself known to the person checking the register.
- 5.5 **Classroom Staff/Support Staff**
- ❖ On hearing the Fire Alarm, the person managing the class/group/individuals will take the pupils through the nearest fire exit;
  - ❖ Staff **MUST** take their walkie talkies with them if they have one;
  - ❖ Staff **MUST** take the fire register on the clip board in the classroom with them;
  - ❖ Pupils **MUST** follow the instructions of the teacher and evacuate the building in single file and as quietly as possible;
  - ❖ **NO ONE** should stop to collect any belongings;
  - ❖ Pupils must be evacuated to their nearest assembly point which maybe the back carpark or on the main playground;
  - ❖ The last person to leave the classroom **MUST** close windows and doors behind them to prevent fire spreading as long as it is safe to do so;
  - ❖ Staff will check pupils against the fire register and immediately inform Office Staff at the assembly points (wearing a high viz) or via radio of any missing pupils;
- 5.6 **Whatever the circumstances surrounding the cause of the alarm, all occupants must continue with the evacuation procedure as described.**
- ❖ Staff will supervise/affect the evacuation of pupils/visitors via their nearest available exit to the designated assembly point(s) listed below;
  - ❖ Staff **must** take any walkie talkies with them;
  - ❖ Those members of staff without direct responsibility for a class/pupils/ visitor etc. must leave the building by the nearest exit and report directly to a Fire Warden at the assembly point;
  - ❖ Visitors who are not familiar with evacuation procedure **must** follow their host's instructions and report to a member of the admin team at the assembly point.

**A Calm orderly exit is essential Walk quickly – DO NOT RUN or stop to collect belongings.**

## 6. ASSEMBLY POINTS

- 6.1 **ANYONE ON THE SCHOOL PREMISES FROM THE HALL DOWN TOWARDS THE FIELD, INCLUDING THE MIDDLE & NEW BLOCK TO ASSEMBLE ON THE UPPER SCHOOL PLAYGROUND.**
- 6.2 **ANYONE ON THE SCHOOL PREMISES FROM THE HALL UP TOWARDS THE RECEPTION AREA TO ASSEMBLE ON THE PRIMARY PLAYGROUND.**
- 6.3 Staff **MUST** take with them the **FIRE** clipboard in the classroom with the class registers to the assembly point.
- 6.4 On arrival at the assembly point pupils **MUST** stand in their class groups while staff check their registers. Once completed a member of staff will stand at the front of the class with their clipboard raised.
- 6.5 All non-teaching staff and visitors **MUST** report to the Fire Marshall/Reception staff with a clipboard at the nearest assembly point. It is **your** responsibility to let them know you are there.
- 6.6 Office/Reception staff will print off an appropriate list from Inentry to take outside to the assembly points. The result of this check **MUST** be reported to the Head of School/Senior member of staff as soon as it is completed.
- 6.7 The caretaker will unlock the side gate, but not open it and remain there until the emergency services arrive, at which point the gate will be opened for access.

**On no account must any individual remain in the school buildings during an emergency evacuation unless they are undertaking an official role identified by this evacuation procedure.**

## 7. Fire Marshals/Warden Roles

Fire Marshals/Wardens are responsible for ensuring areas allocated to them have been evacuated. Head of School should ensure that in the event of absence, another member of staff is available to take over their duties:



AREA OF SCHOOL	FIRE WARDENS / MARSHALS	DEPUTY
Primary	TS	LT/SK
Admin offices/Reception	RL	Receptionist
Offices and staff toilets	MS	JW
Staff Room/The Hive	AG	PM-S/JS
Canteen and Hall	JW	NF
Upper School	HR	AD
Middle Block	CS	SDS
New Block & Treehouses	KMc	MB
Music Room & Fundraising Office	NF	MB

AREA OF RESPONSIBILITY	STAFF MEMBER	DEPUTY
REGISTER PRIMARY PLAYGROUND	GP	RL/MS/KC
REGISTER SENIOR PLAYGROUND	Receptionist	RL/MS/KC
EMERGENCY BACK PACK	Receptionist	MS/RL/JW
TRANSPORT FILES	RL/GP	Receptionist
SCHOOL ENTRANCE & EXIT	RL	MS/KT
GATE TO PLAYGROUND	BS	MS

- Executive Head, and Deputy Head should convene on the main playground. The Head of School, Bursar and Head of Operations will make themselves known to staff on the primary playground.
- Upon exiting the building, thoroughly check the areas you move through to ensure that all occupants have evacuated.
- Checks on toilet areas should include a check on individual cubicles.
- Never open a door if you suspect that there may be a fire beyond it. If in doubt, check the door with the back of your hand to see if it is hot.

- Once their area has been checked, Fire Wardens/Marshals should report to the Head of School that their designated areas are clear.
- The Head of School/Senior member of staff/Caretaker will liaise with the Fire Brigade upon their arrival.
- All staff and pupils must remain at the assembly point until instructed, do not re-enter the building until the 'all clear' has been given either by the fire brigade or Head of School/Senior member of staff.
- Once the all clear is given pupils will then be dismissed class by class.
- If the building cannot be reoccupied following an evacuation, pupils will be evacuated to St Cuthbert Mayne Catholic Junior School.
- Alternative arrangements have also been made for the school to evacuate Lockers Park School (Appendix 1).

## **8. Co-ordination with Other Site Users / Occupants Visitors**

8.1 All visitors to the school **must** sign in and out of the school and will be made aware of evacuation procedures on their arrival.

8.1.1 Visitors to the school are the responsibility of the staff they are with at the time and must be escorted to the assembly point by the particular member of staff concerned.

8.1.2 In the event of an alarm activation during parents' evening etc., all members of staff are responsible for evacuating parents/pupils from their immediate area of responsibility.

### **8.2 Contractors**

8.2.1 Contractors, including catering staff, contract cleaners etc. working on the premises, will be informed by the Caretaker of the school's emergency procedures that apply, including:

- ❖ Action to be taken on hearing the fire alarm or discovering a fire;
- ❖ Fire evacuation procedures, including means of escape, location of the assembly points and name of the person in charge of evacuation procedures;
- ❖ The location of fire-fighting equipment and Fire Alarm call points in relation to the area of their work.

8.2.2 The risk of fire arising out of the work of any contractor on site will be assessed by the Caretaker and appropriate precautionary measures put in place. Any hot work activities should be closely monitored using the Hot Permit to Work system.

8.3 **Lettings** - The Bursar/Admin/Caretaker will ensure that all hirers are provided with instructions regarding what action to take in the event of discovering a fire or on hearing the fire alarm sounded.

## 9. General Evacuation for People with Additional Needs

### 9.1 Mobility Impairment

9.1.1 Those individuals who require only limited assistance should evacuate the building using the nearest exit. A responsible member of staff will be nominated to escort those who need assistance from the building.

9.1.2 For staff or pupils with significant mobility impairments accessing upper floors or areas where egress is difficult, any additional measures to facilitate their evacuation will be identified through the PEEP process (Personal Emergency Evacuation Plan, see **Appendix 2**).

9.1.3 SLT is responsible for ensuring that PEEP forms are completed. This form should be shared with all staff and a copy kept on the pupils file.

9.1.4 Evacuation chairs, should they be required are positioned in the medical room.

9.2 **Visual Disability** - Person/s with visual disability may require assistance to safely evacuate; on stairways, the helper should descend first with the person's hand on their shoulder, on level surfaces they should take the helper's arm and follow them.

9.3 **Hearing Disability** - Person/s with a hearing disability should be assisted out of the building by staff.

9.4 Any additional measures required to the alarm system or buildings will be identified in the school's fire risk assessment and the PEEP process, e.g. additional means of raising an alarm such as a pager that vibrates when the alarm is activated, flashing beacon linked to alarm etc.

## 10. SITE EVACUATION PROCEDURE

10.1 All visitors must be informed on arrival if a site evacuation practise is, or is not planned for that day and the procedure to follow if an alarm is heard s detail below:

- ❖ Activate the **RED** Fire Alarm by breaking the glass;
- ❖ Notify the office;
- ❖ Follow normal procedure for fire evacuation;
- ❖ A member of the office team will inform St Cuthbert Mayne Catholic Junior School that a site evacuation is in progress and prevent anyone else entering the school premises;
- ❖ Staff will be informed via the walkie talkie by the office or a senior member of staff of a "Site Evacuation";

- ❖ The Head of School/Office will inform the Executive Head and Head of Operations of an incident if they are off site;
- ❖ Once registers have been taken pupils and staff will evacuate to St Cuthbert Mayne Catholic Junior School;
- ❖ The **RED** Emergency backpack, registers and transport files will accompany the evacuees to St Cuthbert Mayne Catholic Junior School;
- ❖ At St Cuthbert Mayne Catholic Junior School the register will be retaken;
- ❖ Kitchen staff will arrange packed lunches for staff and pupils remaining if appropriate;
- ❖ **No one** will return to the school to collect anything unless given the all clear by a senior member of staff;
- ❖ **No one** will return to the school premises unless given the all clear by the emergency services;
- ❖ The Executive Head, Head of School, Head of Operations and Caretaker will remain on the school site to liaise with the emergency services and via walkie talkie with The Collett staff at St Cuthbert Mayne Catholic Junior School;
- ❖ The Executive Head/Head of School will notify Hertfordshire County Council using the Critical Incident helpline – 01438 737 261;
- ❖ **If evacuation exceeds one hour**, the Office/Reception Staff will call pupils' carers/parents using the emergency laptop and ARBOR and ask them to collect pupils from St Cuthbert Mayne Catholic Junior School;
- ❖ The Office/Reception will inform transport to collect those left from St Cuthbert Mayne Catholic Junior School.

10.2 If the St Cuthbert Mayne Catholic Junior School is not an option due to the nature of the incident the next nearest location will be Lockers Park School.

## **11. Bomb Threats**

11.1 If a bomb threat is received notify the Head of School, or in their absence, the most senior member of staff available.

11.2 Staff taking the initial phone call should try to stay calm and let them finish the message without interruption.

11.3 Try to record exactly what they say, especially any code word they might give (**see Appendix 3**). Make a note of:

- ❖ The exact time of the call;
- ❖ The callers sex and approximate age;
- ❖ Any accent the person has, or any distinguishing feature about their voice (e.g. speech impediment, state of drunkenness);
- ❖ Any distinguishable background noise.

11.4 When they have finished the message, try to ask as many of the following questions as you can, being cautious to avoid provoking the caller:

- ❖ Where is the bomb?
- ❖ What time is it due to go off?
- ❖ What does it look like?
- ❖ What will cause it to explode?
- ❖ Why are you doing this?
- ❖ What is your name?
- ❖ What is your address?
- ❖ What is your telephone number?

11.5 Dial 1471 – you may get the details of where the phone call was made from, especially in the case of a hoax caller.

11.6 The Head of School/Senior member of staff should contact the police (999) for advice as to whether the school should be evacuated – this decision is ultimately the responsibility of the school so advice should also be sought from the Executive Head.

11.7 ***Where there is a need to evacuate due to a suspect package or telephone threat, the SERT (Schools Emergency Response Team) will evacuate the school room by room without sounding the alarm.***

11.8 The normal evacuation procedure should be followed for fire; pupils and staff will relocate to St Cuthbert Mayne Catholic Junior School.

## 12. Gas Leaks

If you smell gas, or suspect there is a gas escape, you should immediately:

- ❖ Open all doors and windows;
- ❖ Activate the **RED** fire alarm by breaking the glass;
- ❖ Notify the office/Caretaker;
- ❖ Check that all gas appliances are switched off;
- ❖ Do not turn on/off any electrical switches;

- ❖ Do not use your mobile phone;
- ❖ The caretaker will shut off the gas supply located in the boiler house for the main block and at the front of the double block in a small brick block;
- ❖ Evacuate part or all of the premises as necessary;
- ❖ If gas continues to escape, telephone National Grid on 0800 111 999 and follow advice given.

### **13. Chemical Spills**

- 13.1 School staff must be familiar with the chemicals they use and how to deal with spills.
- 13.2 If it is safe to do so (evaluating the amount spilt and degree of hazard), staff will isolate the area and wearing the appropriate protective equipment take necessary action to clear up the spill, ventilating the area and evacuating the immediate vicinity where required.
- 13.3 If the spill is severe and/or fumes are causing distress, the school's evacuation procedures will be followed. In extreme cases Fire and Rescue will be called (dial 999) as the lead agency in dealing with chemical/toxic/hazardous spillage incidents.

### **14. Suspicious Packages**

- 14.1 The likelihood of a school receiving a postal bomb or suspected biological/chemical package is very low. However, schools should be aware of the immediate steps to be taken if they receive a suspicious package, or come into contact with a biological or chemical substance.
- 14.2 If you suspect that a letter or package may contain a bomb:
- ❖ Stay calm;
  - ❖ Put the letter/package down gently and walk away from it;
  - ❖ Do not put the letter or package into anything (including water) and do not put anything on top of it;
  - ❖ Ask everyone to leave the area (including classes if necessary);
  - ❖ If you believe there may be a risk to life, move away at least 100 metres from the item. Even for a small item, such as a rucksack, 100 metres is the recommended minimum evacuation distance, but always follow any directions given by the police.
  - ❖ Once at a safe distance, stay behind hard cover and away from secondary hazards, such as glazed areas or parked vehicles, and do not re-enter the evacuated area until the police direct it is safe to do so.
  - ❖ Notify the Head of School/Head of Operations immediately, who in turn will notify the police if necessary;

- ❖ Do not use mobile phones or sound the alarm using the break glass call points as this may activate the bomb.

14.3 If you suspect that a letter or package may contain a chemical or biological threat:




- ❖ Stay calm;
- ❖ Do not touch the package, leave it where it is;
- ❖ Shut windows and doors in the room and leave the room, but keep yourself separate from others (to avoid contamination);
- ❖ Notify the Head of School/Head of Operations immediately, who in turn will notify the police if necessary;
- ❖ Ensure that any air conditioning system in the building has been turned off, and that all doors (including internal fire doors) and windows have been closed;
- ❖ Notify staff to evacuate the building via walkie talkie, keeping people as far away as possible from the contaminated room;
- ❖ Keep all persons exposed to the material separate from others and available for medical attention;
- ❖ Anyone experiencing symptoms of chemical exposure (e.g. streaming eyes, coughs and irritated skin) should seek medical attention immediately.

14.4 If anyone believes they have been exposed to a hazardous substance, they should be encouraged to remain calm;




- ❖ Avoid touching their eyes, nose and any other part of their body;
- ❖ 'Remove, Remove, Remove'

If you think someone has been exposed to a **HAZARDOUS SUBSTANCE**  
Use caution and keep a safe distance to avoid exposure yourself.

**TELL THOSE AFFECTED TO:**

		
<p><b>REMOVE THEMSELVES...</b></p>	<p><b>REMOVE OUTER CLOTHING...</b></p>	<p><b>REMOVE THE SUBSTANCE...</b></p>
<p>...from the immediate area to avoid further exposure to the substance. Fresh air is important.</p>	<p>...if affected by the substance. Try to avoid pulling clothing over the head if possible.</p>	<p>...from skin using a dry absorbent material to either soak it up or brush it off.</p>
<p><b>If the skin is itchy or painful, find a water source.</b></p>	<p>Do not smoke, eat or drink.</p>	<p><b>RINSE continually with water if the skin is itchy or painful.</b></p>
<p><b>REPORT... use M/ETHANE</b></p>	<p><b>Do not pull off clothing stuck to skin.</b></p>	

**REMEMBER:** Exposure is not always obvious. **SIGNS CAN INCLUDE:**

	<p>The presence of hazardous or unusual materials.</p>		<p>Unexplained signs of skin, eye or airway irritation, nausea, vomiting, twitching, sweating, disorientation, breathing difficulties.</p>
	<p>A change in environment, such as unexplained vapour, odd smells or tastes.</p>		

**ACT QUICKLY.** These actions can **SAVE LIVES.**

## 15. Severe Weather

15.1 Schools are expected to remain open in all but the most extreme circumstances. The decision to close a school in severe weather, or when responding to a public emergency, should be taken by the Executive Head/Head of School based on the following:

- ❖ Local conditions;
- ❖ Severe Weather Policy;
- ❖ This Guidance;
- ❖ An Assessment of Risk;
- ❖ Information from the Local Authority.

15.2 For clarity and ease of use a separate Severe Weather policy has been drawn up for guidance on these procedures.

## 16. FIREARMS OR WEAPONS ATTACK

The following government 'stay safe' advice should be taken in the rare event of a firearms or weapons attack. These steps can help save lives and casualties in the event of an attack.



<p><b>RUN</b></p>	<ul style="list-style-type: none"> <li>• Escape with your class if you can</li> <li>• Consider the safest options</li> <li>• Is there a safe route? <b>Run</b> if not <b>hide</b></li> <li>• Can you get there without exposing yourself and pupils to greater danger?</li> <li>• Insist others leave with you</li> <li>• Leave belongings behind</li> </ul>
<p><b>HIDE</b></p>	<ul style="list-style-type: none"> <li>• If you cannot <b>run, hide</b></li> <li>• Find cover from gunfire</li> <li>• If you can see the attacker, they may be able to see you. Cover from view does not mean you are safe, bullets go through glass, brick, wood and metal</li> <li>• Find cover from gunfire e.g., substantial brickwork/heavy reinforced walls</li> </ul>



	<ul style="list-style-type: none"> <li>• Be aware of your exits</li> <li>• Try not to get trapped</li> <li>• Be quiet, silence your phone</li> <li>• Lock/barricade yourself in</li> <li>• Move away from the door</li> </ul>
<b>TELL</b>	<p>Call 999 – What do the police need to know? If you cannot speak or make a noise listen to the instructions given to you by the call taker:</p> <ul style="list-style-type: none"> <li>• Location – Where are the suspects?</li> <li>• Direction – Where did you last see the suspects?</li> <li>• Descriptions – Describe the attacker, numbers, features, clothing, weapons etc.</li> <li>• Further information – Casualties, type of injury, building information, entrances, exits, hostages etc.</li> <li>• Stop other people entering the building if it is safe to do so</li> </ul>
<b>Armed Police Response</b>	<ul style="list-style-type: none"> <li>• Follow officer’s instructions</li> <li>• Remain calm</li> <li>• Can you move to a safer area?</li> <li>• Avoid sudden movements that may be considered a threat</li> <li>• Keep your hands in view</li> </ul>
<b>Officers may</b>	<ul style="list-style-type: none"> <li>• Point guns at you</li> <li>• Treat you firmly as they are trying to determine the attacker(s)</li> <li>• Question you</li> <li>• Be unable to distinguish you from the attacker</li> <li>• Officers will evacuate you when it is safe to do so</li> </ul>

## 17. LOCK DOWN

- 17.1 All visitors must be informed on arrival if a lock down practise is, or is not planned for that day and the procedure to follow if an alarm notification is activated.
- 17.2 Lockdown procedures should be seen as a sensible and proportionate response to any external or internal incident which has the potential to pose a threat to the safety of staff and pupils in the school.
- 17.3 Procedures should aim to minimise disruption to the learning environment whilst ensuring the safety of all pupils and staff.
- 17.4 Lockdown procedures may be activated in response to any number of situations, some of the more typical might be:
- A reported incident/civil disturbance in the local community (with the potential to pose a risk to staff and pupils in the school);
  - An intruder on the school site (with the potential to pose a risk to staff and pupils);
  - A warning being received regarding a risk locally, of air pollution (smoke plume, gas cloud etc.);

- A major fire in the vicinity of the school;
- The close proximity of a dangerous animal roaming loose.

17.5 **YELLOW** Lock Down Alarms are situated (**see Appendix 5 for map**):

- ❖ Next to the Reception desk;
- ❖ Next to the automatic doors near the Hive;
- ❖ Inside the main entrance to the Middle Block;
- ❖ Inside the main entrance to the New Block as well as one in each classroom.

17.6 **IF YOU BECOME AWARE OF A THREAT OR ONE IS REPORTED TO YOU:**

- ❖ Initiate Lock Down by activating the alarm using the nearest available YELLOW break glass call point;
- ❖ Where possible notify the office of the exact location/nature of the incident;
- ❖ The **YELLOW** Lock Down alarm is a start-stop-start-stop ringing bell.

17.7 **Staff Roles**

17.7.1 When the Lock Down alarm is activated staff must take the following action:

- ❖ Pupils who are outside the school buildings are to be brought inside as quickly as possible and return to their classroom, the hall or gym (outside staff will be informed by a senior member of staff);
- ❖ Those inside the school should direct pupils to nearest classrooms and a member of staff should check corridors and toilets in their vicinity for pupils or staff;
- ❖ All pupils and staff should then remain in the classroom locking internal and external doors and closing all windows;
- ❖ All blinds should be drawn and pupils instructed to sit as quietly as possible;
- ❖ Staff should encourage the pupils to keep calm;
- ❖ Office/reception staff should secure external doors in the area and go into the main office, close the blinds and lock the door.

17.7.2 Once in lockdown mode, staff should notify the office/reception **immediately** of any pupils not accounted for via the internal telephone system Ext 2001; 2005, 2006) or walkie talkie and instigate an immediate search for anyone missing.

17.7.3 As appropriate, and on advice from the Head of School, the school office will establish communication with the emergency services.

17.7.4 Office/Reception staff will contact staff out on school trips not to return to school via mobile.

17.7.5 If it is necessary to evacuate the building, the fire alarm will be sounded and the usual fire drill procedure will then take place.

17.7.6 Parents will be notified as soon as it is practicable via Arbor and only when appropriate via guidance from the emergency services.

17.7.7 It is of vital importance that the school's lockdown procedures are familiar to all members of the school staff. To achieve this, a lockdown drill should be organised and undertaken by the Head of School at least once a term.

17.7.8 All situations are different, once all staff and pupils are safely inside, senior staff will conduct an on-going risk assessment based on advice from the emergency services. This can then be communicated to staff and pupils. Emergency services will advise the best course of action in respect of the prevailing threat.

#### 17.8 **LOCKDOWN DRILL – ALL CLEAR**

Once the incident has been assessed as safe, all classrooms will be either visited by a senior member of staff or will be contacted via classroom telephone or walkie talkie and told the situation is under control and the class can resume activities as normal.

#### 17.9 **Communication with Parents during Lockdowns**

17.9.1 In the event of an actual lockdown, any incident or development will be communicated to parents as soon as is practicable.

17.9.2 Pupils will not be released to parents during a lockdown.

17.9.3 Parents should be given enough information so that they:

- ❖ Are reassured that the school understands their concern for their child's welfare and is doing everything possible to ensure their safety;
- ❖ Understand that they do not need to contact the school or come to the school;
- ❖ Know to wait for the school to contact them about when it is safe to collect their children, and where this will be from;
- ❖ Are aware of what will happen if the lockdown continues beyond school hours.

#### 17.10 **Emergency Services**

It is important to keep lines of communication open with the emergency services as they are best placed to offer advice as a situation unfolds. The school site may or may not be cordoned off by the emergency services depending on the severity of the incident that has triggered the Lockdown.

The Executive Head/Head of School and emergency services will together decide on the timing of communication to parents.

## REMINDER

Staff will **ALWAYS** have advance notice of a Lockdown drill, therefore if the signal occurs without warning staff must assume it is **NOT A DRILL**.

- 🚪 Close all windows and doors
- 🚪 Lock up
- 🚪 Out of sight and minimise movement
- 🚪 Stay silent and avoid drawing attention
- 🚪 Endure – be aware you may be in lockdown for some time

## 18. Communication and Media Management

### 18.1 Communicating with Parents

18.1.1 Reception staff will notify parents every time that there is an emergency. If an emergency happens at school or the school needs to close for another reason e.g. severe weather, the office staff will set up the main school line to answer machine with a pre-recorded message and direction as to where parents can obtain further information.

18.1.2 The Collett will routinely inform parents of the schools' emergency procedures in order to reassure parents that the school is well prepared to cope in the event of an emergency incident. Communications will include how parents might hear about an incident and what they should do. A reminder will also be included about the importance of notifying the school of any change in contact details.

18.1.3 Methods of informing parents could include:

- ❖ Dojo
- ❖ Email or text messages (ARBOR);
- ❖ School Website;
- ❖ Telephone;
- ❖ Hertfordshire County Council Website;
- ❖ Local Radio;
- ❖ Notices on the school gate/fence;
- ❖ Person at the entrance to the school to explain issues.

### 18.2 Media

18.2.1 Staff should not speak to the media in any circumstance, any requests should be directed to the Executive Head, Head of School and/or the Chair of Governors.

18.2.2 The Executive Head, Head of School and/or the Chair of Governors will seek advice from Hertfordshire County Council and the local Police before making any comment to the media to agree the appropriate response.

18.2.3 However in the case of a fatality, the police will normally inform the parents or next of kin of the children or staff involved. The Police and Council will advise schools what incident details can be given to parents.

## **19. Plan Review**

The Executive Head, Head of Operations and Head of The Collett School are responsible for ensuring that this plan is annually reviewed, and any necessary amendments are identified and carried out accordingly.

All persons with an identified responsibility within the response arrangements outlined in this plan, must be notified of any changes made to the document.

## Appendix 1 – Evacuation Information

An evacuation is to move people away from a real or potential danger to a safe place. This may be evacuating to another area of the school building (assembly point) or an evacuation of the whole site.

Different warning signals should be used for different circumstances.

Signals	
Fire Evacuation	Continuous ringing bell
Bomb Evacuation	<i>Where there is a need to evacuate due to a suspect package or telephone threat, the SERT should evacuate the school room by room without sounding the alarm.</i>
Lock Down	Start-stop-start ringing bell

Assembly points - fire evacuation	
Fire evacuation assembly point A	Anyone on the school premises from the hall down towards the field, including the middle & new block to <b>Assemble on the upper school playground.</b>
Fire evacuation assembly point B	Anyone on the school premises from the hall up towards the reception area to <b>Assemble on the primary playground.</b>

Assembly points - bomb evacuation	
Bomb evacuation assembly point A	Anyone on the school premises from the hall down towards the field, including the middle & new block to <b>Assemble on the upper school playground.</b>
Bomb evacuation assembly point B	Anyone on the school premises from the hall up towards the reception area to <b>Assemble on the primary playground.</b>

If the school has been evacuated and pupils are not able to return to school (or go home) it may be possible to relocate temporarily to another building (e.g. buddy school or place of safety).

Primary Pre-identified buddy school / place of safety / rest centre	
Name of premise	<b>St Cuthbert Mayne Catholic Junior School</b>
Type of premise	Mixed Junior School
Contact name and details of key holder(s)	<b>01442 253347</b>
Address	9 Clover Way, Hemel Hempstead HP1 3EA
Estimated travel time (walking, with pupils)	5 minutes

Estimated travel time (by coach, with pupils)	3 minutes
--	-----------

### Pre-identified buddy school / place of safety / rest centre

Name of premise	<b>Lockers Park School</b>
Type of premise	Independent Boys School
Contact name and details of key holder(s)	<b>01442 251712</b>
Address	Lockers Park Lane, Hemel Hempstead HP1 1TL
Estimated travel time (walking, with pupils)	7 minutes
Estimated travel time (by coach, with pupils)	2 minutes

## Appendix 2

<b>PERSONAL EMERGENCY EVACUATION PLAN (PEEP)</b>
Name of individual Staff/Student/Visitor (delete as appropriate) Location
<b>NATURE OF DISABILITY</b>
<b>AWARENESS OF ALARM PROCEDURES</b>
State how the individual is to be made aware of the alarm actuation procedure to be followed if they have any difficulties in hearing or understanding the procedure
<b>EVACUATION/INVACUATION PROCEDURE</b>
On hearing the evacuation/invacuation signal  Evacuation to on-site assembly point  Invacuation to a safe area within the building  Evacuation to the alternative place of safety off-site
<b>DESIGNATED ASSISTANCE</b>
Detail here the names and contact details of those who have been designated to assist the individual:  Name Location in building  Name Location in building  Training provided to these individuals in their roles:
<b>WELFARE ARRANGEMENTS</b>
Detail here the arrangements for ensuring the well-being of the individual if having to remain at the assembly point or place of safety



### Appendix 3 - Bomb Threats

---

- ❖ **If you receive a telephone call from someone who claims to have information about a bomb, record as much information as possible.**

Time of call:

Telephone number you were contacted on:

.....

.....

Exact wording of the threat:

.....

.....

- ❖ **Stay calm. Being cautious, and without provoking the caller, try to ask the questions below.**

Where is the bomb right now?

What will cause it to explode?

.....

.....

When will it explode?

Did you place the bomb? If so, why?

.....

.....

What does it look like?

What is your name?

.....

.....

What kind of bomb is it?

What is your telephone number?

.....

.....

What is your address?

.....

.....

- ❖ **Try dialling 1471. You may get information on where the phone call was made from.**

Did dialling 1471 work?

Time the call ended:

.....

.....

❖ Contact the Police (999) and Head of School / nominee immediately.

❖ Carry out further actions based on Police advice.

What gender was the caller?

- 1) Male
- 2) Female

Approximately how old was the caller?

.....

Did the caller have an accent?

.....

Did the caller use a codeword?

.....

Did the caller sound familiar?

.....

Were there any distinguishable background noises?

.....

What sort of voice did the caller have?

- |                     |                         |                       |
|---------------------|-------------------------|-----------------------|
| 1) <u>Normal</u>    | 7) <u>Well spoken</u>   | 13) <u>Impediment</u> |
| 2) <u>Loud</u>      | 8) <u>Poorly spoken</u> | 14) <u>Stutter</u>    |
| 3) <u>Quiet</u>     | 9) <u>Deep</u>          | 15) <u>Lisp</u>       |
| 4) <u>Whispered</u> | 10) <u>High pitched</u> | 16) <u>Slurred</u>    |
| 5) <u>Clear</u>     | 11) <u>Hoarse</u>       | 17) <u>Other</u>      |
| 6) <u>Disguised</u> | 12) <u>Nasal</u>        |                       |

At what pace did the caller speak?

- |                  |                 |                |
|------------------|-----------------|----------------|
| 1) <u>Normal</u> | 2) <u>Quick</u> | 3) <u>Slow</u> |
|------------------|-----------------|----------------|

What manner did the caller have?

- |                      |                   |                 |
|----------------------|-------------------|-----------------|
| 1) <u>Normal</u>     | 4) <u>Calm</u>    | 7) <u>Other</u> |
| 2) <u>Laughing</u>   | 5) <u>Excited</u> |                 |
| 3) <u>Upset</u>      | 6) <u>Angry</u>   |                 |
| 8) <u>Rational</u>   |                   |                 |
| 9) <u>Irrational</u> |                   |                 |
| 10) <u>Irritated</u> |                   |                 |
| 11) <u>Muddle</u>    |                   |                 |

Appendix 4

School Utilities & Other Service Providers

Utility/ Service	Location	Switch off arrangements	Supplier Name	Supplier Contact Details	Notes
<b>Gas Isolation valve</b>	The outside cupboard next to the boiler house.	Caretaker / Oakray	Oakray	020 8370 4500	Transco Emergency Number 0800 111999
<b>Water Isolation valve</b>	Front verge outside office	Caretaker/Affinity Water	Affinity Water	03453 572425	Out of hours – 03453 572407
<b>Electricity Control panel</b>	Lower Corridor, first cupboard on right after steps from hall.	Caretaker			UK Power networks 0800 783 8838 for advice on network problem or site specific.
<b>Heating</b>	Boiler Room	Caretaker / Oakray	Oakray	020 8370 4500	
<b>Drainage/Sewage</b>	Off site		Thames Water Power Rod	0800 3169800 01442 827205	Service No: 01442 827328
<b>Telephone Control panel</b>	Meeting room reception area	Caretaker / Aurora	Aurora	020 8901 4704	
<b>Alarm Control panel</b>	In storage cupboard outside the Head of Schools office near reception.	Caretaker/Head of School/ Senior	Scrutum	01279 420016 Emergency No: 01279 431032	System no: 8749915 C202
<b>Catering</b>		Kitchen Managers	Herts Catering Ltd (HCL)	01707 292500	See below for managers direct contact details.
<b>Cleaning</b>	Locked cleaning cupboard outside in Water Tower.		Nightingales	01223 832922 / 07973 729066	
<b>Transport</b>			Reachers Sapphire Rainbow Travel	01923 711211 / 0775 4917921 01442 506111 / 07414 76702 01923 555000 /	HCC Passenger Transport Unit should be notified on 0300 123 4043 Jane Collins Contract Manager 01992 588857 / 07970 269949

			Contract Taxis Kings Cars	07481 785304 07526 095563 01923 262266 / 01442 241000	
Organisation	Name/Role (if applicable)	Contact Details	Alternative Contact Details	Notes	
Police		999	101 (no emergency)		
Fire & Rescue		999	01442 265028		
Ambulance		999			
Department for Education (DfE)		0370 000 2288			
Foreign & Commonwealth Office	Consular Assistance	0207 008 1500		If abroad, please ring +44 20 7008 1500	
Environment Agency Flood line		0845 988 1188			
Met Office		0370 9000100			
Health & Safety Executive	Info Line Incident Contact Centre Duty Officer Duty Press Officer	0300 003 1747 0345 300 9923 0151 922 9235 0151 922 1221			

## Contact details - local authority


Organisation	Name / role of contact (if applicable)	Contact details	Alternative contact details *	Notes
Children's services		0300 1234043		
Children's services Business Delivery Manager		01992 555703	<a href="mailto:schoolsCNS@hertfordshire.gov.uk">schoolsCNS@hertfordshire.gov.uk</a>	Available Monday – Thursday between 08:30 – 17:00 and Friday, 8.30 -4.30pm
Media / communications		01992 555582		
Transport		0300 1234043		
Catering		Local Arrangements Apply		
Educational visits		01992 556491		
Resilience Emergency planning		01992 556438 during office hours Out of hours 07919 391934		Available Monday – Thursday between 08:30 – 17:00 and Friday, 8.30 -4.30pm Out of hours 07919 391934
Health and safety		01992 556478		Available Monday – Thursday between 08:30 – 17:00 and Friday, 8.30 -4.30pm
Risk / insurance		01992 555480	<a href="mailto:insurance@hertfordshire.gov.uk">insurance@hertfordshire.gov.uk</a>	
Legal		01992 555229		
Human resources		01992 555000 (option 2)		
Educational psychology / Safe Space		01992 588796		
Occupational health		0330 0084323		
Property team			<a href="mailto:schoolsDCD@hertfordshire.gov.uk">schoolsDCD@hertfordshire.gov.uk</a>	

Appendix 5

The Collett School

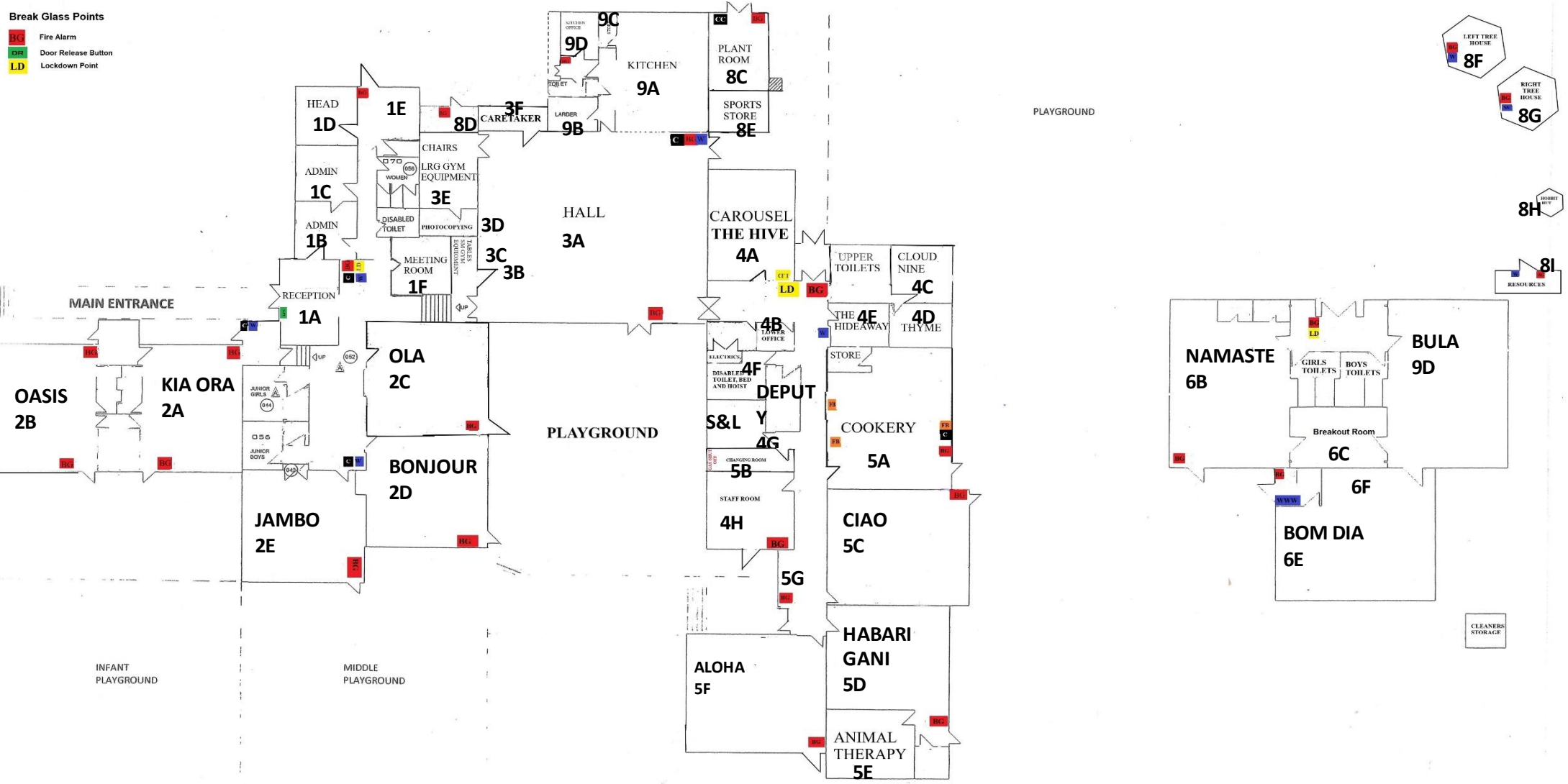
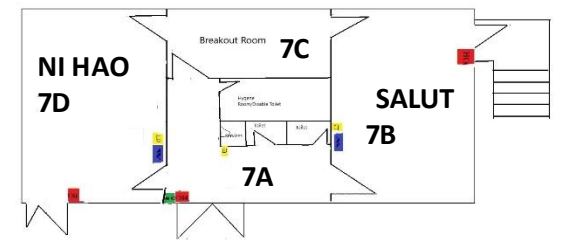
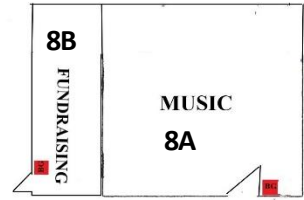
KEY

Fire Extinguishers

-  Carbon Dioxide
-  Water
-  Fire Blanket

Break Glass Points

-  Fire Alarm
-  Door Release Button
-  Lockdown Point



## Appendix 6

### Key Staff Details

#### School Emergency Response Team (SERT)

The School Emergency Response Team (SERT) has responsibility for activating and implementing the School Emergency Plan. The SERT team should record all decisions and actions and be available for briefings sessions, handovers and emergency de-briefs.

#### All members of the SERT must:

- have a copy of the School Emergency Plan at home and at School
- be aware of their role and responsibilities, and that of others
- have an on call rota for SERT members

#### Current list of SERT Members

Name	Role	Contact Number(s)
Stephen Houlton-Allen	Executive Head	07XXX XXXXX
Jennie Witter	Head of School	07XXX XXXXX
Nicola Funnell	Deputy Head	07XXX XXXXX
Manda Sides	Head of Operations	07XXX XXXXX
Billy Soden	Caretaker	07XXX XXXXX
Rachael Lampey-Williams	Bursar	07XXX XXXXX
Philip MacBeth-Seath	Safeguarding	07XXX XXXXX

The following check lists are provided to assist the SERT in carry out their roles and responsibilities, it is not intended to be exhaustive as further actions may be required that are specific to the incidents as it occurs.

Name	Role	Contact Number(s)
Jean Brown	Kitchen Manager	07XXX XXXXX
Elaine Brown	Kitchen Manager	07XXX XXXXX